INDEPENDENT PILOTS ASSOCIATION

June 1, 2010

Mr. Robert Combine
President, IBT Local 2727
7711 Beulah Church Road
Louisville, KY 40228

Dear Bob:

In reference to our recent discussion regarding Local 2727's request for release from mediation and our intent;

Please be advised that the IPA Executive Board has met and we are unanimous in our support of your request to the NMB.

Also, be advised that in the event your union is forced to engage in a strike against United Parcel Service pursuant to procedures outlined in the Railway Labor Act, and a strike is called by your local, and in accordance with our collective bargaining agreement, the Independent Pilots Association will honor any and all legal primary picket lines established by the UPS mechanics group. We will also consider any other requests you make in the future for our support.

UPS should know that its pilots and mechanics are allies and will support each other in order to achieve better wages, benefits, and working conditions.

Fraternally,

Robert M. Thrush, President

Robert Brown, Vice President

Thomas J. Kalfas, Secretary

Harry Trefes, Treasurer

Scott Farley, At Large Representative

Michael Moody, Second At-Large Representative

cc: James P. Hoffa, IBT General President
Bob Lekites, UPS
Brian McCabe, UPS
Chuck Martorana, UPS

3607 Fern Valley Road • Louisville, KY 40219-1916
502-968-0341 Fax: 502-968-0470
800-285-4472